

Leading Hybrid Teams

This highly engaging and interactive facilitator-led virtual training session is designed to help leaders manage the complexities of the hybrid work environment including dispersed teams, compressed days and flexible work arrangements. Leaders leave with practical tools, strategies and techniques to support team members, build and maintain engagement and empower the hybrid manager to ensure the approach to hybrid leadership is one of effectiveness, empowerment and success.

Snapshot

Duration: 90 minute

Learning Outcomes

Supporting your Team

- Elevate your observation skills
- Wellbeing for your team
- Notice when someone needs support and respond effectively
- Make it easy to ask for support
- Dial up your one on ones
- Listen with empathy
- Seek out team member's motivators

Maintain a Culture of Engagement

- Promote cohesion, collaboration, communication
- Create and set expectations with the team
- Agreed outputs and empower team members
- Be feedback hungry
- Best practice for inclusive hybrid meetings
- Make connection a ritual
- Create "water cooler" moments

Empowering the Hybrid Leader

- Setting up flexible work arrangements – what are the considerations
- Become a project manager as well as a people manager
- Set and communicate clear priorities
- Use the capabilities of technology
- Wellbeing for the hybrid leader
- Lead yourself to lead others
- Make recharging a reality